

# Emerging Minds Montessori Academy



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## Montessori Upper Elementary Guide (2025-2026 School Year)

We are seeking a passionate and experienced Montessori Upper Elementary (grades 4-6) Guide to join our dedicated team for the 2025-2026 school year. Emerging Minds Montessori Academy is an authentic Montessori school serving children ages 2 through grade 8 in Palm Beach County, and we are committed to providing an enriching, child-centered educational environment that nurtures the development of the whole child.

**Position:** Montessori Upper Elementary Guide

**Start Date:** 2025-2026 School Year

**Location:** Emerging Minds Montessori Academy, Delray Beach, FL

**Pay:** Full-Time, Salaried Position, based on experience

### Qualifications:

- Montessori Certification (AMS, AMI, or equivalent) for Upper Elementary (ages 9-12)
- Experience working in a Montessori Upper Elementary classroom with children ages 9-12
- In-depth knowledge of Montessori philosophy, curriculum, and methodology
- Classroom management skills to foster a calm, positive, and inclusive learning environment
- Strong communication and interpersonal skills to collaborate with students, parents, and staff
- Passion for child development, fostering independence, creativity, and a love for learning

### Additional Requirements:

- Must be 21 years or older and legally authorized to work in the U.S.
- Physically able to perform light labor (lifting, bending, reaching, and navigating stairs)
- Completion of 45 DCF training hours – *All staff required to complete. More details will be provided.*
- Ability to pass State and National background checks
- Must meet all training and eligibility requirements set by the state of Florida

### Responsibilities:

- Prepare and maintain an organized, neat, and well-equipped Montessori environment that meets the developmental needs of students
- Guide children in their academic, social, and emotional growth
- Foster a love of learning and an atmosphere of mutual respect and collaboration
- Develop and implement individualized learning plans, tailored to the needs of each child
- Work alongside the floor and team lead guides to ensure cohesive and effective classroom management
- Work closely with parents, staff, and administration to support each child's development
- Participate in professional development opportunities and contribute to the school's community
- Develop and maintain a structured care routine to ensure the safety and well-being of classroom pets

We offer medical and dental insurance, tuition discount, paid time off, paid holidays, and a supportive and collaborative work environment, with opportunities for professional growth and development.

### To Apply:

Please submit your resume, cover letter, and a copy of your Montessori certification to [info@emergingmindsma.com](mailto:info@emergingmindsma.com).

Join our team and be part of a community that values the Montessori method and the development of each child. We look forward to welcoming a passionate and dedicated guide to our Montessori family!